



WE.MA SRL	QUALITY , HEALTH AND SAFETY POLICY	
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WE.MA. Srl, a company specialized in welding, operates in a highly competitive market: permanence and success in this market require constant satisfaction of customer needs. The fundamental principles on which is based the policy of Quality and Security of WE.MA. Srl are the following:

1. The level of customer satisfaction, through: punctuality of deliveries, reduction of non-conformities and reduction of complaints;
2. Control of contract costs;
3. The constant search for the technical reliability of its activities through the provision of resources for the execution of the works;
4. The commitment to complete the work correctly and technically adequate with respect to the contractual requirements;
5. The commitment to eliminate the dangers and reduce the risks for Health and Safety at Work;
6. The desire to establish a climate of collaboration between those who work for the company;
7. The willingness to respond promptly and effectively to the needs expressed by the Customer, Worker and other Interested Parties;
8. A supplier selection policy aimed at favoring consolidated relationships in order to guarantee the technical capacity of the same;
9. Flexibility and openness to new labor markets, to achieve greater competitiveness on the market;
10. Compliance with applicable regulations on health and safety in the workplace and compliance with any other requirements subscribed;
11. Consultation and participation of staff at all levels and other interested parties, to pursue the established objectives in the field of Health and Safety.

The Quality and Safety Policy of **WE.MA Srl**. As a result, develops along three guidelines:

a) Careful and efficient business planning:

- aimed at satisfying delivery times that meet the customer's needs: this involves timeliness in procurement and effective and efficient programming;
- aimed at reducing the number of accidents and occupational diseases: through the continuous involvement of workers and the introduction of management and surveillance procedures.

b) Quality of service and safety in the workplace : this requires particular attention to using quality raw materials, with clear documentation to suppliers, a choice of reliable suppliers, a constant and continuous improvement of the work process and the conditions of health and safety of workers and workplaces .

c) A constant search for the efficiency of company processes and constant monitoring of the health and safety of personnel .

The identification of the parameters and activities of the Company Quality and Safety System influencing the achievement of the objectives defined above has led to the subsequent planning and establishment of **the Quality and Safety Management System** described in the Quality manual and Safety, implemented and constantly verified by the Quality and Safety manager.

The disclosure of the objectives set out above is implemented at all company levels through appropriately documented individual meetings and / or instructions.

The present policy and the same objectives are periodically reviewed and compared with the goals set in order to verify their adequacy and relevance.



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The conditions to implement these quality and safety policies are identified in:

- Commitment of all personnel aimed at developing activities related to Quality and Safety.
- Involvement of all in the systematic improvement of Quality and health and safety conditions of workers.
- Widespread awareness of "customer satisfaction".
- Widespread awareness of accident and occupational disease prevention.
- An increasingly close relationship with suppliers, aimed at a search for exchange of knowledge and experience for the improvement of supplies both in terms of quality and safety and in terms of timely deliveries.
- Identification of Quality and Safety objectives and definition of the human and infrastructural resources necessary to achieve them.
- Systematic introduction of the culture of self-control; employee involvement to improve attention to maintaining corporate quality and safety.
- Working environment safe, comfortable, satisfying, stimulating.
- Maximum compliance with the contractual regulations, the laws in force and all other requirements signed by the organization.

Castel San Giovanni, 01/09/2019

The legal representative

WE.MA. Srl